



“Behind the world’s  
top business leaders,  
you’ll find the  
world’s top coaches.”

We believe in transparent development process that ensure the leader and coach are accountable for change.

# Executive Coaching

Talented and high potential executives demand proven, talented executives to coach, mentor and advise them.

Kate and the team, partners with clients in their individual context, to accelerate their progress in managing business challenges and achieving personal goals. Our development philosophy and approach has been developed based on ICF accreditation, over 20,000 hours and exposure to global master coaches.

The effectiveness of our approach is due to our understanding of how executives best receive feedback, how adults learn and our belief that development takes place through practice and reflection of relevant practical exercises. As Board Directors and C-Suite Executives, our knowledge, understanding and experience of the vast array of cultural and business challenges executives face, means we have deep insight and gain credibility quickly.

## FOCUS AREAS

- Develop Leaders to drive business transformation & high velocity change.
- Develop specific behavioural and leadership style while building EQ.
- Develop Leadership Brand that conveys a distinctive identity.
- Establishing and maintaining an executive presence.
- Strengthen relationships with boards and senior leaders.
- Building a board career.

## IDEAL CANDIDATES

- Leaders on 1-3 year succession plans.
- Leaders recently promoted seeking to strengthen Leadership capability.
- New hire Leaders seeking to successfully integrate into organisation.
- Leaders who need to lift capability to keep pace of change.



## CUSTOM DESIGNED PROGRAM

The program is custom designed, with a month-to-month engagement, 90-minute virtual and/or in-person session with unlimited access to Kate and the team when required.



### PHASE 1:

Assessment & Development Planning

### PHASE 2:

Coaching Sessions

### PHASE 3:

Measurement & Reporting



A robust structured development process delivered by a team of Executivelevel Coaches that drives outcomes and achieves sustainable results.



Multiple check-points provide your organisation with data and information on how your Leaders are improving while maintaining confidentiality.

## EXECUTIVE COACHING ENQUIRIES

Please contact Kate's, Business Manager, Charlie Reid at [Charlie@KateGBarker.com](mailto:Charlie@KateGBarker.com) for further enquires or to schedule a meeting with Kate.

# Kate Barker

Global Advisor, Future of Work Expert & Executive Coach

+ (971) 50 905 9707



[Kate@KateGBarker.com](mailto:Kate@KateGBarker.com)



[KateGBarker.com](http://KateGBarker.com)



@FuturistKate



@KateGBarker

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