



“What distinguishes top organisations is they understand **building talent capability** is critical to building sustainable success.”



People Advisory

In the face of the disruptive forces changing the working world, organizations need to become much more adaptable to rapid change — and they need their people to be flexible and agile to match, at a time when it's getting harder to source, manage, motivate and retain talent while controlling costs.

People Advisory services can help you effectively harness your people agenda as part of an integrated business strategy. This can translate into competitive advantage by helping you get the right people, with the right capabilities, in the right place, for the right cost, doing the right things.

Fears that talent shortfalls will constrain growth mean that organisations are looking to refocus efforts and invest in those employees who will be most valuable to their businesses. HR leaders are being challenged to rethink their People Strategy to mobilise and manage talent to help businesses grow.

Do you want to align your HR function to your organisation's business strategy and get the best from your people?

And are you looking for ways to enhance employee experience and engagement?

Do you need to take action to update your existing HR technology?

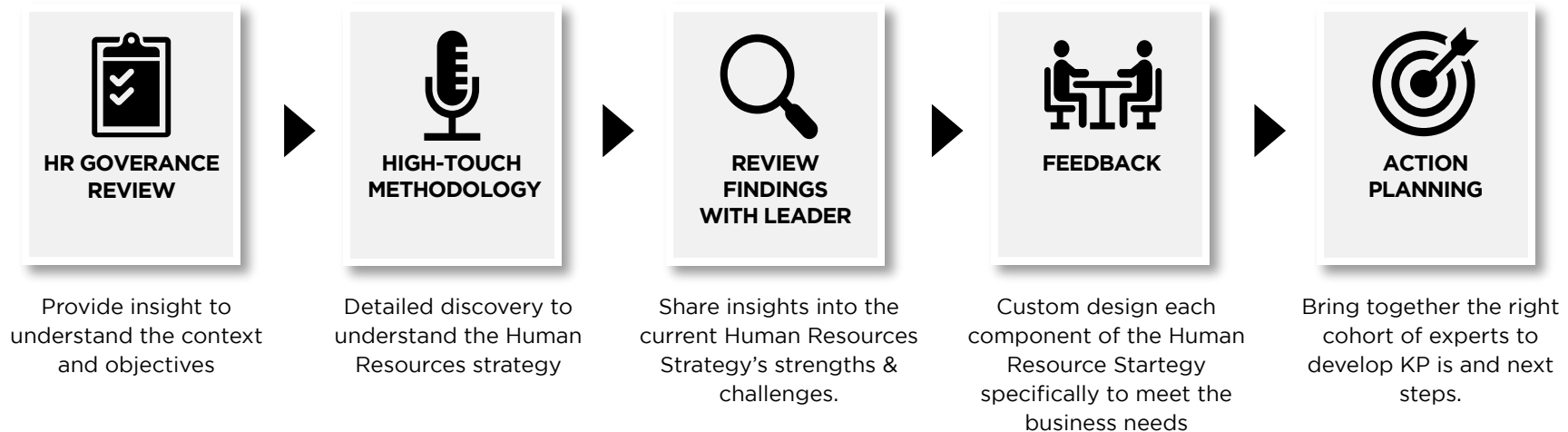
FOCUS AREAS

- People strategy development
- HR vision, strategy & road-map development
- HR Maturity Assessment
- Industry-leading Diversity & Inclusion strategies
- Leadership competency assessment & development
- People and Digital Technology solutions
- Leading Talent Management practices
- HR Governance Review



CONSULTING PROCESS

The process is custom designed, with a specific review stage to understand the business needs and objectives prior to the design stage. Process includes an evaluation assessment to measure current state, to facilitate the discussion on the desired future state. Action planning and follow-up is built into the process to ensure sustainability.



A robust structured consulting process with benchmark data that drives outcomes and achieves sustainable results.



Feedback and review meetings provide your organisation with data and information on how strategies are specifically designed for your organisation.

PEOPLE ADVISORY ENQUIRIES

Please contact Kate's, Business Manager, Charlie Reid at Charlie@KateGBarker.com for further enquires or to schedule a meeting with Kate.

Kate Barker

Global Advisor, Future of Work Expert & Executive Coach

+ (971) 50 905 9707



Kate@KateGBarker.com



KateGBarker.com



[@FuturistKate](https://twitter.com/FuturistKate)



[@KateGBarker](https://www.linkedin.com/company/KateGBarker)

UNITED STATES

UAE

SINGAPORE

AUSTRALIA

UNITED KINGDOM